



## **Job Advertisement**

### **Oracle Database Administrator**

#### **The Position**

We are seeking a professional DBA with the technical skills and knowledge that extends across Application/ Server/ Storage/ Network technologies to administer a large, complex production DB environment and troubleshoot and provide system level guidance/ solutions. The role also performs effective centralised database administration for multiple databases globally. This includes Oracle databases for production, testing, and staging environments across the company.

This opportunity will suit an Oracle DBA who enjoys providing technical guidance and who can play a key role in supporting and driving forward our database developments.

We are a passionate, forward-thinking, innovative company where things are always happening. We're looking for people who work quickly, are competitive self-starters, smart and do what is needed.

#### **Responsibilities**

- Design, develop, implement and maintain our core Oracle applications.
- Maintain our SQL / PLSQL processes.
- Ensure DB availability.
- Proactively manage and maintain security standards and controls.
- Actively seek to optimise and simplify our architecture.
- Take ownership of performance and capacity monitoring aspects of the DB.
- Execution of data migration jobs and scripts as required.
- Assist the infrastructure team in sizing hardware used for the DB.
- Support and collaborate with product developers.
- Contribute to the creation and maintenance of disaster recovery plans.
- Create a reliable backup strategy. Ensure database backups are appropriately executed and periodic restorations are exercised to ensure backup quality.
- Determine and document DB policies, procedures and standards.
- Performance testing and evaluation to ensure data security, privacy and integrity. Identification of bottle necks and deadlock issues.
- Ensure SLA's & operational KPI's are met, working as necessary with internal and external support functions when major incidents occur.



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### **Required skills**

- Operating system experience in Linux.
- Oracle management tools (Data Guard, RMAN, Data pump).
- Partitioning.
- Architecture design principles.
- Good problem solver, focused and dedicated developer with ability to work on your own as well as with a team.
- Hands on experience with DB standards and end user applications-translating capacity requirements into infrastructure deployment technology.
- Strong practical experience of ORACLE in a production RAC (ASM) environment (11gR2).
- Must be a self-starter with a strong attention to detail.
- Experience with an organisation with a key reliance on 24x7 reliability on its database.
- All applicants must have the right to work in the UK without restrictions.

### **Desirable skills**

- Ideally Oracle Certified DB Professional (OCP) with more than 5 years' experience with Oracle, preferably in a lead role. Experience should include DB design (modelling and normalisation), capacity planning, performance tuning, storage management, back-up and recovery, managing schemas, report generation and DB clustering technologies.